# Variance Decomposition in Regression

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## 1. Example: Monthly Earnings and Years of Education

In this tutorial, we will focus on an example that explores the relationship between total monthly earnings (MonthlyEarnings) and a number of factors that may influence monthly earnings including including each person's IQ (IQ), a measure of knowledge of their job (Knowledge), years of education (YearsEdu), years experience (YearsExperience), and years at current job (Tenure).

The code below downloads a CSV file that includes data from 1980 on these variables for 935 individuals. The data set originally comes from textbook website for Stock and Watson's *Introduction to Econometrics*.

```
wages <- read.csv("http://murraylax.org/datasets/wage2.csv");</pre>
```

We will estimate the following multiple regression equation using the above five explanatory variables:

$$y_i = b_0 + b_1 x_{1,i} + b_2 x_{2,i} + \dots + b_k x_{k,i} + e_i$$

where  $y_i$  denotes the *income* of individual i, each  $x_{j,i}$  denotes the value of explanatory variable j for individual i, and k = 5 is the number of explanatory variables.

We can use the lm() function to estimate the regression as shown in the R code below. We follow this with a call the summary() function to display the multiple regression results to the screen.

```
##
## Call:
  lm(formula = MonthlyEarnings ~ IQ + Knowledge + YearsEdu + YearsExperience +
##
       Tenure, data = wages)
##
## Residuals:
##
       Min
                10 Median
                                3Q
                                        Max
  -826.33 -243.85 -44.83 180.83 2253.35
## Coefficients:
                    Estimate Std. Error t value Pr(>|t|)
## (Intercept)
                   -531.0392
                               115.0513 -4.616 4.47e-06 ***
## IQ
                      3.6966
                                 0.9651
                                           3.830 0.000137 ***
## Knowledge
                                 1.8273
                                           4.526 6.79e-06 ***
                      8.2703
## YearsEdu
                     47.2698
                                 7.2980
                                           6.477 1.51e-10 ***
```

```
## YearsExperience 11.8589 3.2494 3.650 0.000277 ***
## Tenure 6.2465 2.4565 2.543 0.011156 *
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 365.4 on 929 degrees of freedom
## Multiple R-squared: 0.1878, Adjusted R-squared: 0.1834
## F-statistic: 42.97 on 5 and 929 DF, p-value: < 2.2e-16</pre>
```

## 2. Variance decomposition

The goal here is to identify how much variability in the outcome variable, average monthly earnings, is explained by the all of the explanatory variables, including IQ, knowledge of a worker's job, years of education, years experience, and tenure.

We know that we will have variability in income - some people earn high income, others earn low income, and a lot of people are in the middle. Some if it is explained by factors that are not included as variables in the regression, like luck, ambition, personality, hard work, career choices, and other things we are not measuring.

Some of the differences in income are explained by differences in our explanatory variables. For example, we know that *on average*, people with lower educational attainment earn lower income than people with higher educational attainment. We know that *on average*, people with more experience earn higher incomes.

How much of the variability in income is explained by the variables in our regression, and how much is explained by other factors we are neglecting or unable to account for?

#### 2.1 Explained Variability

The Sum of Squares Explained (SSE) (sometimes referred to as the Sum of Squares Regression) is a measure of the variability in the outcome variable that is *explained by the explanatory variables*, i.e. the x-variables in your regression. It is given by the following sum:

$$SSE = \sum_{i=1}^{n} (\hat{y}_i - \bar{y})^2$$

The difference between  $\hat{y}_i$  and  $\bar{y}$  reflects the difference in the predicted value you would give for monthly earnings based on on your explanatory variables ( $\hat{y}_i$  from your regression) and the predicted value you would give without the benefit of your explanatory variables (your best estimate is the mean,  $\bar{y}$ ).

The degrees of freedom explained is the number of coefficients that you could have the freedom to alter in any arbitrary way and still have the regression deliver the same prediction for the sample mean  $\bar{y}$  (given explanatory variables all equal to their means). Let k denote the number of variables in the regression, so that k = 5. The degrees of freedom explained is equal to,  $df_E = k$ . For our case, we have five explanatory variables explaining monthly earnings, so  $df_E = k = 5$ .

The mean sum of squares explained (MSE) is the following average measure for explained variability:

$$MSE = \frac{SSE}{df_E}.$$

#### 2.2 Residual or Unexplained Variability

The Sum of Squares Residual (SSR) (sometimes referred to as the Sum of Squares Error) is a measure of the variability in the outcome variable that is **not explained** by your regression, and therefore is due to

all the other factors that affect income besides IQ, knowledge, education, experience, or tenure. It is given by the following sum:

$$SSR = \sum_{i=1}^{n} (y_i - \hat{y}_i)^2 = \sum_{i=1}^{n} e_i^2$$

The difference between  $y_i$  and  $\hat{y}_i$  is equal to the residual,  $e_i$ . That is the distance from someone's actual monthly earnings and the monthly earnings predicted on the regression line. The sum of squares residual is an aggregate estimate for how much variability is not explained by the regression line.

The degrees of freedom residual is the number of observations you could have the freedom to alter in any arbitrary way and still get the same estimates for  $b_0$  and  $b_1$ . When k denotes the number of explanatory variables in your regression, so that k = 5, the degrees of freedom residual is given by,

$$df_B = n - k - 1.$$

The mean squared residual is the following average measure for unexplained variability:

$$MSR = \frac{SSE}{df_R}.$$

The mean squared residual is a useful statistic to examine, because it is a measure of on average how much observations deviate from the regression line, so it speaks to how well your regression equation fits the data.

Because the squared term makes it difficult to interpret the magnitude, the root mean squared residual is often reported:

$$RMSR = \sqrt{\frac{SSE}{df_R}}$$

This statistic is also often referred to as the **standard error of the regression**. The R output to the **summary()** call above refers to this same statistic as the **residual standard error**.

For our example, RMSR = 365.4. It can *loosely* be interpreted as the following: Our regression predicted value for monthly earnings is different from actual monthly earning by \$365.40, on average.

#### 2.3 Total Variability

You can show mathematically that SSE + SSR is equal to the following expression, which is referred to as the **Sum of Squares Total (SST)**:

$$SST = \sum_{i=1}^{n} (\bar{y}_i - y_i)^2$$

This is simply the numerator in the formula for the variance of  $y_i$ , and so is a measure of total variability in income.

The **degrees of freedom total** is equal to the number of observations you could have the freedom to alter in any arbitrarily way and still get the same estimate for  $\bar{y}$ . The degrees of freedom total is given by,

$$df_T = n - 1$$
.

If one were to define a Mean Squared Total, it would equal,

$$MST = \frac{SST}{df_T} = \frac{\sum_{i=1}^{n} (\bar{y}_i - y_i)^2}{n-1},$$

which is exactly the variance formula for  $y_i$ .

## 2.4 Analysis of Variance (ANOVA)

An ANOVA table is a common way to summarize these measures of variability. You can compute these with a call to the anova() function, passing as a parameter the return value from the lm() function, like the following:

```
anova(lmwages)
```

```
## Analysis of Variance Table
## Response: MonthlyEarnings
##
                           Sum Sq Mean Sq F value
                                                        Pr(>F)
                         14589783 14589783 109.2767 < 2.2e-16 ***
## IQ
                      1
## Knowledge
                          7245227
                                   7245227
                                            54.2664 3.862e-13 ***
                     1
## YearsEdu
                          3470866
                                   3470866
                                            25.9966 4.145e-07 ***
## YearsExperience
                                   2514057
                                            18.8302 1.586e-05 ***
                      1
                          2514057
## Tenure
                      1
                           863304
                                    863304
                                             6.4661
                                                       0.01116 *
## Residuals
                   929 124032931
                                    133512
## ---
                   0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
## Signif. codes:
```

The ANOVA table does not report the *sum of squares explained (SSE)*, which is the measure of explained variability using all the regression coefficients. Rather, it reports the sum of squares *explained by each explanatory variable*. To obtain the total sum of squares explained, you could add up the values in the column labeled Sum Sq.

The row labeled Residuals from left to right reports the degrees of freedom residuals  $(df_R)$ , the sum of squared residuals (SSR), and the mean squared residual (MSR).

#### 3. Coefficient of Determination

The **coefficient of determination**, sometimes referred to as the **R-Squared value**, is a measure of what percentage of the variability in your outcome variable is explained by your explanatory variables. It is given by the expression,

$$R^2 = \frac{SSE}{SST}$$

where the numerator is the amount of variability explained and the denominator is the total amount of variability; therefore the ratio is the percentage of variability explained.

The summary() function that we called earlier reported the coefficient of determination. We repeat the call to summary() here to view it again.

```
summary(lmwages);
```

```
##
## Call:
##
  lm(formula = MonthlyEarnings ~ IQ + Knowledge + YearsEdu + YearsExperience +
##
       Tenure, data = wages)
##
## Residuals:
##
       Min
                10
                   Median
                                30
                                       Max
                           180.83 2253.35
                    -44.83
##
  -826.33 -243.85
##
##
  Coefficients:
                    Estimate Std. Error t value Pr(>|t|)
                   -531.0392
                               115.0513
                                        -4.616 4.47e-06 ***
## (Intercept)
## IQ
                      3.6966
                                 0.9651
                                          3.830 0.000137 ***
## Knowledge
                      8.2703
                                 1.8273
                                          4.526 6.79e-06 ***
## YearsEdu
                     47.2698
                                 7.2980
                                          6.477 1.51e-10 ***
## YearsExperience
                     11.8589
                                 3.2494
                                          3.650 0.000277 ***
                                 2.4565
## Tenure
                      6.2465
                                          2.543 0.011156 *
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## Residual standard error: 365.4 on 929 degrees of freedom
## Multiple R-squared: 0.1878, Adjusted R-squared: 0.1834
## F-statistic: 42.97 on 5 and 929 DF, p-value: < 2.2e-16
```

The statistic called Multiple R-squared is the coefficient of determination, in this case equal to 0.1878. This means that 18.78% of the variability in people's monthly earnings is explained by IQ, knowledge of one's job, educational attainment, experience, and tenure. The remaining 81.22% of variability in monthly earnings we cannot explain.

The R-squared value will increase as you put in additional variables into the regression, regardless of whether the additional explanatory variables are meaningful for the outcome variable. By statistical chance, we will see any variable at least slightly correlated to the outcome variable.

The **Adjusted R-Squared** value is an alternative measure that includes a *penalty* for additional variables to the regression. If the additional variable was *meaningful enough*, the increase in explanatory power (i.e. the increase in the R-squared value) should more than offset the penalty.

Let us add another variable to the regression. Let us include **age** as an explanatory variable. This will allow us to determine how much age influences monthly earnings, *leaving fixed the effects of all other variables in the model, i.e. experience, tenure, and workplace knowledge*. The call below runs our multiple regression with our new explanatory variable.

```
##
## Call:
  lm(formula = MonthlyEarnings ~ IQ + Knowledge + YearsEdu + YearsExperience +
##
       Tenure + Age, data = wages)
##
  Residuals:
##
##
      Min
              1Q Median
                             3Q
                                   Max
  -808.9 -242.3 -44.1 183.7 2259.6
##
## Coefficients:
```

```
##
                   Estimate Std. Error t value Pr(>|t|)
## (Intercept)
                   -637.280
                                        -3.826 0.000139 ***
                               166.557
                                         3.928 9.21e-05 ***
## IQ
                      3.861
                                 0.983
## Knowledge
                      7.576
                                 1.990
                                         3.808 0.000149 ***
## YearsEdu
                     46.241
                                 7.391
                                         6.256 6.02e-10 ***
## YearsExperience
                                         2.767 0.005763 **
                     10.275
                                 3.713
## Tenure
                      5.945
                                 2.480
                                         2.397 0.016735 *
## Age
                      4.497
                                 5.097
                                         0.882 0.377870
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## Residual standard error: 365.4 on 928 degrees of freedom
## Multiple R-squared: 0.1885, Adjusted R-squared: 0.1833
## F-statistic: 35.93 on 6 and 928 DF, p-value: < 2.2e-16
```

We see that the *R-squared* value increased from 18.78% to 18.85%, but there was a *decrease* in the *adjusted R-squared* value from 18.34% to 18.33%. A fair interpretation would be that *after accounting for all of* our other explanatory variables, adding age as an explanatory variable adds little explanatory power to the regression.

## 4. Joint F-test for Regression Validity

The variance decomposition of our outcome variable to what is explained by the regression versus what is left unexplained can also be used to construct a hypothesis test for whether or not any of our regression coefficients are valid.

The null and alternative hypotheses for the test are given by,

$$H_0: \beta_1 = \beta_2 = ... = \beta_k = 0$$
  
 $H_1: \text{At least one } \beta_i \neq 0$ 

The null hypothesis says that *nothing* you put in your regression equation helps explain your outcome variable. The alternative hypothesis humbly states that at least one explanatory variable helped explain the outcome variable.

The test statistic is an F-statistic that is given by,

$$F = \frac{MSE}{MSR}.$$

In the numerator is a measure of *explained* average variability of the outcome variable, and in the denominator is a measure of *unexplained* average variability of the outcome variable. The larger is the F-statistic, the larger is the ratio of explained variability to unexplained variability.

Let us again estimate our original multiple regression model and show the summary output.

```
##
## Residuals:
##
       Min
                1Q
                   Median
                                       Max
                   -44.83
                            180.83 2253.35
##
   -826.33 -243.85
##
## Coefficients:
                    Estimate Std. Error t value Pr(>|t|)
##
                                         -4.616 4.47e-06 ***
## (Intercept)
                   -531.0392
                               115.0513
## IQ
                      3.6966
                                 0.9651
                                          3.830 0.000137 ***
## Knowledge
                      8.2703
                                 1.8273
                                          4.526 6.79e-06 ***
## YearsEdu
                     47.2698
                                 7.2980
                                          6.477 1.51e-10 ***
## YearsExperience
                     11.8589
                                 3.2494
                                          3.650 0.000277 ***
                                 2.4565
                                          2.543 0.011156 *
                      6.2465
## Tenure
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## Residual standard error: 365.4 on 929 degrees of freedom
## Multiple R-squared: 0.1878, Adjusted R-squared: 0.1834
## F-statistic: 42.97 on 5 and 929 DF, p-value: < 2.2e-16
```

The result of the F-test is an F-statistic equal to 42.97 and a p-value equal to  $2.2 \times 10^{-16}$ . The p-value is far below a typical significance level of  $\alpha = 0.05$ , so we reject the null hypothesis. We conclude that we have statistical evidence that at least one explanatory variable helps explain the outcome variable.