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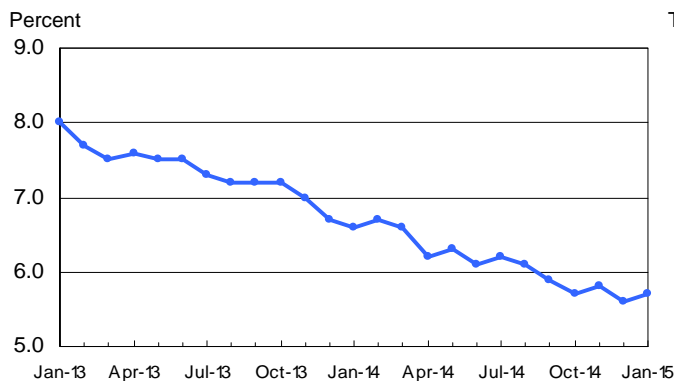
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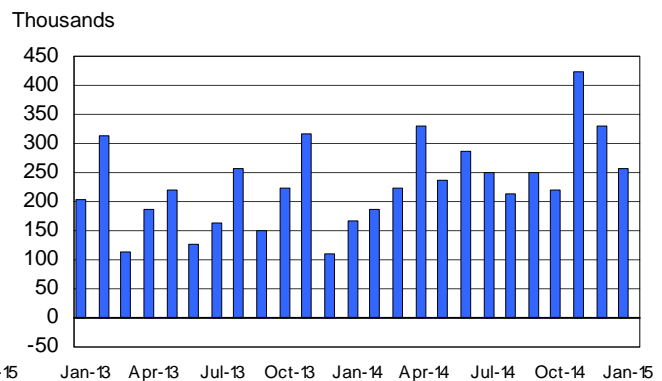
**THE EMPLOYMENT SITUATION — JANUARY 2015**

Total **nonfarm payroll employment** rose by 257,000 in January, and the **unemployment rate** was little changed at 5.7 percent, the U.S. Bureau of Labor Statistics reported today. Job gains occurred in retail trade, construction, health care, financial activities, and manufacturing.

**Chart 1. Unemployment rate, seasonally adjusted, January 2013 – January 2015**



**Chart 2. Nonfarm payroll employment over-the-month change, seasonally adjusted, January 2013 – January 2015**



**Changes to The Employment Situation Data**

Establishment survey data have been revised as a result of the annual benchmarking process and the updating of seasonal adjustment factors. Also, household survey data for January 2015 reflect updated population estimates. See the notes beginning on page 4 for more information about these changes.

## Household Survey Data

The **unemployment rate**, at 5.7 percent, changed little in January and has shown no net change since October. The number of **unemployed persons**, at 9.0 million, was little changed in January. (See table A-1. See the note on page 5 and tables B and C for information about annual population adjustments to the household survey estimates.)

Among the **major worker groups**, the unemployment rate for teenagers (18.8 percent) increased in January. The jobless rates for adult men (5.3 percent), adult women (5.1 percent), whites (4.9 percent), blacks (10.3 percent), Asians (4.0 percent), and Hispanics (6.7 percent) showed little or no change. (See tables A-1, A-2, and A-3.)

In January, the number of **long-term unemployed** (those jobless for 27 weeks or more) was essentially unchanged at 2.8 million. These individuals accounted for 31.5 percent of the unemployed. Over the past 12 months, the number of long-term unemployed is down by 828,000. (See table A-12.)

After accounting for the annual adjustments to the population controls, the **civilian labor force** rose by 703,000 in January. The **labor force participation rate** rose by 0.2 percentage point to 62.9 percent, following a decline of equal magnitude in the prior month. Total employment, as measured by the household survey, increased by 435,000 in January, and the **employment-population ratio** was little changed at 59.3 percent. (See table A-1. For additional information about the effects of the population adjustments, see table C.)

The number of persons employed **part time for economic reasons** (sometimes referred to as involuntary part-time workers) was essentially unchanged in January at 6.8 million. These individuals, who would have preferred full-time employment, were working part time because their hours had been cut back or because they were unable to find a full-time job. (See table A-8.)

In January, 2.2 million persons were **marginally attached to the labor force**, down by 358,000 from a year earlier. (The data are not seasonally adjusted.) These individuals were not in the labor force, wanted and were available for work, and had looked for a job sometime in the prior 12 months. They were not counted as unemployed because they had not searched for work in the 4 weeks preceding the survey. (See table A-16.)

Among the marginally attached, there were 682,000 **discouraged workers** in January, down by 155,000 from a year earlier. (The data are not seasonally adjusted.) Discouraged workers are persons not currently looking for work because they believe no jobs are available for them. The remaining 1.6 million persons marginally attached to the labor force in January had not searched for work for reasons such as school attendance or family responsibilities. (See table A-16.)

## Establishment Survey Data

Total **nonfarm payroll employment** rose by 257,000 in January. Job gains occurred in retail trade, construction, health care, financial activities, and manufacturing. After incorporating revisions for November and December (which include the impact of the annual benchmark process), monthly job gains averaged 336,000 over the past 3 months. (See table B-1 and summary table B. See the note on page 4 and table A for information about the annual benchmark process.)

Employment in **retail trade** rose by 46,000 in January. Three industries accounted for half of the jobs added—sporting goods, hobby, book, and music stores (+9,000); motor vehicle and parts dealers (+8,000); and nonstore retailers (+6,000).

**Construction** continued to add jobs in January (+39,000). Employment increased in both residential and nonresidential building (+13,000 and +7,000, respectively). Employment continued to trend up in specialty trade contractors (+13,000). Over the prior 12 months, construction had added an average of 28,000 jobs per month.

In January, **health care** employment increased by 38,000. Job gains occurred in offices of physicians (+13,000), hospitals (+10,000), and nursing and residential care facilities (+7,000). Health care added an average of 26,000 jobs per month in 2014.

Employment in **financial activities** rose by 26,000 in January, with insurance carriers and related activities (+14,000) and securities, commodity contracts, and investments (+5,000) contributing to the gain. Financial activities has added 159,000 jobs over the past 12 months.

**Manufacturing** employment increased by 22,000 over the month, including job gains in motor vehicles and parts (+7,000) and wood products (+4,000). Over the past 12 months, manufacturing has added 228,000 jobs.

**Professional and technical services** added 33,000 jobs in January, including increases in computer systems design (+8,000) and architectural and engineering services (+8,000).

In January, employment in **food services and drinking places** continued to trend up (+35,000). In 2014, the industry added an average of 33,000 jobs per month.

Employment in other major industries, including **mining and logging, wholesale trade, transportation and warehousing, information, and government**, showed little change over the month.

The **average workweek for all employees** on private nonfarm payrolls was unchanged at 34.6 hours in January. The manufacturing workweek edged up by 0.1 hour to 41.0 hours, and factory overtime edged down by 0.1 hour to 3.5 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls edged down by 0.1 hour to 33.8 hours. (See tables B-2 and B-7.)

In January, **average hourly earnings for all employees** on private nonfarm payrolls increased by 12 cents to \$24.75, following a decrease of 5 cents in December. Over the year, average hourly earnings have risen by 2.2 percent. In January, average hourly earnings of private-sector **production and nonsupervisory employees** increased by 7 cents to \$20.80. (See tables B-3 and B-8.)

The change in total nonfarm payroll employment for November was revised from +353,000 to +423,000, and the change for December was revised from +252,000 to +329,000. With these revisions, employment gains in November and December were 147,000 higher than previously reported. Monthly revisions result from additional reports received from businesses since the last published estimates and the monthly recalculation of seasonal factors. The annual benchmark process also contributed to these revisions.

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**The Employment Situation for February is scheduled to be released on Friday, March 6, 2015, at 8:30 a.m. (EST).**

# HOUSEHOLD DATA

## Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Jan. 2014	Nov. 2014	Dec. 2014	Jan. 2015	Change from: Dec. 2014- Jan. 2015
<b>Employment status</b>					
Civilian noninstitutional population.....	246,915	248,844	249,027	249,723	-
Civilian labor force.....	155,486	156,402	156,129	157,180	-
Participation rate.....	63.0	62.9	62.7	62.9	-
Employed.....	145,206	147,331	147,442	148,201	-
Employment-population ratio.....	58.8	59.2	59.2	59.3	-
Unemployed.....	10,280	9,071	8,688	8,979	-
Unemployment rate.....	6.6	5.8	5.6	5.7	-
Not in labor force.....	91,429	92,442	92,898	92,544	-
<b>Unemployment rates</b>					
Total, 16 years and over.....	6.6	5.8	5.6	5.7	-
Adult men (20 years and over).....	6.3	5.4	5.3	5.3	-
Adult women (20 years and over).....	5.9	5.2	5.0	5.1	-
Teenagers (16 to 19 years).....	20.8	17.5	16.8	18.8	-
White.....	5.7	4.9	4.8	4.9	-
Black or African American.....	12.1	11.0	10.4	10.3	-
Asian.....	4.8	4.7	4.2	4.0	-
Hispanic or Latino ethnicity.....	8.3	6.6	6.5	6.7	-
Total, 25 years and over.....	5.3	4.7	4.5	4.6	-
Less than a high school diploma.....	9.6	8.5	8.6	8.5	-
High school graduates, no college.....	6.5	5.6	5.3	5.4	-
Some college or associate degree.....	5.9	4.9	4.9	5.2	-
Bachelor's degree and higher.....	3.3	3.2	2.9	2.8	-
<b>Reason for unemployment</b>					
Job losers and persons who completed temporary jobs.....	5,354	4,480	4,325	4,242	-
Job leavers.....	815	835	798	851	-
Reentrants.....	2,911	2,761	2,701	2,829	-
New entrants.....	1,181	1,045	971	1,033	-
<b>Duration of unemployment</b>					
Less than 5 weeks.....	2,449	2,505	2,375	2,383	-
5 to 14 weeks.....	2,428	2,378	2,293	2,318	-
15 to 26 weeks.....	1,699	1,403	1,274	1,380	-
27 weeks and over.....	3,628	2,822	2,785	2,800	-
<b>Employed persons at work part time</b>					
Part time for economic reasons.....	7,274	6,851	6,790	6,810	-
Slack work or business conditions.....	4,419	4,068	4,061	4,012	-
Could only find part-time work.....	2,592	2,447	2,432	2,460	-
Part time for noneconomic reasons.....	19,317	19,971	19,730	19,822	-
<b>Persons not in the labor force (not seasonally adjusted)</b>					
Marginally attached to the labor force.....	2,592	2,109	2,260	2,234	-
Discouraged workers.....	837	698	740	682	-

- December - January changes in household data are not shown due to the introduction of updated population controls.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-4. Employment status of the civilian population 25 years and over by educational attainment**

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2014	Dec. 2014	Jan. 2015	Jan. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014	Jan. 2015
<b>Less than a high school diploma</b>									
Civilian labor force.....	10,821	11,003	11,353	10,930	10,691	10,831	11,153	11,031	11,439
Participation rate.....	43.8	45.3	45.7	44.2	44.5	45.3	45.7	45.4	46.0
Employed.....	9,618	10,007	10,226	9,885	9,806	9,975	10,201	10,079	10,468
Employment-population ratio.....	38.9	41.2	41.1	40.0	40.8	41.7	41.8	41.5	42.1
Unemployed.....	1,203	996	1,126	1,045	884	856	952	952	971
Unemployment rate.....	11.1	9.1	9.9	9.6	8.3	7.9	8.5	8.6	8.5
<b>High school graduates, no college<sup>1</sup></b>									
Civilian labor force.....	35,973	35,281	35,238	36,090	35,937	36,183	35,478	35,164	35,418
Participation rate.....	58.2	57.7	57.6	58.4	57.9	58.0	57.8	57.5	57.9
Employed.....	33,359	33,406	33,083	33,747	34,016	34,127	33,476	33,310	33,492
Employment-population ratio.....	54.0	54.6	54.1	54.6	54.8	54.7	54.5	54.5	54.8
Unemployed.....	2,614	1,875	2,155	2,343	1,920	2,056	2,002	1,854	1,926
Unemployment rate.....	7.3	5.3	6.1	6.5	5.3	5.7	5.6	5.3	5.4
<b>Some college or associate degree</b>									
Civilian labor force.....	36,759	36,845	37,208	37,098	37,421	37,304	37,246	37,140	37,479
Participation rate.....	66.9	66.3	66.7	67.5	66.6	66.5	66.7	66.9	67.2
Employed.....	34,448	35,079	35,118	34,891	35,389	35,460	35,422	35,310	35,540
Employment-population ratio.....	62.7	63.2	63.0	63.5	63.0	63.2	63.5	63.6	63.8
Unemployed.....	2,310	1,766	2,090	2,207	2,032	1,843	1,824	1,831	1,939
Unemployment rate.....	6.3	4.8	5.6	5.9	5.4	4.9	4.9	4.9	5.2
<b>Bachelor's degree and higher<sup>2</sup></b>									
Civilian labor force.....	50,404	51,727	51,695	50,299	50,449	50,471	51,222	51,772	51,550
Participation rate.....	75.6	74.5	74.7	75.5	74.7	74.6	74.7	74.6	74.4
Employed.....	48,729	50,350	50,212	48,657	48,983	48,937	49,608	50,290	50,084
Employment-population ratio.....	73.1	72.5	72.5	73.0	72.6	72.4	72.3	72.5	72.3
Unemployed.....	1,676	1,377	1,483	1,642	1,465	1,534	1,614	1,482	1,466
Unemployment rate.....	3.3	2.7	2.9	3.3	2.9	3.0	3.2	2.9	2.8

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Updated population controls are introduced annually with the release of January data.

# HOUSEHOLD DATA

## Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	Jan. 2014	Dec. 2014	Jan. 2015	Jan. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014	Jan. 2015
<b>AGE AND SEX</b>									
Total, 16 years and over.....	10,280	8,688	8,979	6.6	5.9	5.7	5.8	5.6	5.7
16 to 19 years.....	1,155	963	1,096	20.8	19.8	18.7	17.5	16.8	18.8
16 to 17 years.....	447	389	411	22.0	20.5	22.3	17.8	18.8	19.9
18 to 19 years.....	698	561	678	20.0	19.9	16.8	17.6	15.4	18.2
20 years and over.....	9,125	7,725	7,883	6.1	5.4	5.2	5.4	5.1	5.2
20 to 24 years.....	1,866	1,673	1,517	11.9	11.5	10.5	10.9	10.8	9.8
25 years and over.....	7,176	6,068	6,273	5.3	4.7	4.7	4.7	4.5	4.6
25 to 54 years.....	5,647	4,761	4,870	5.6	4.9	4.9	4.8	4.7	4.8
25 to 34 years.....	2,300	2,015	2,029	6.8	6.2	6.2	6.1	5.9	5.9
35 to 44 years.....	1,640	1,389	1,436	5.0	4.4	4.4	4.3	4.3	4.4
45 to 54 years.....	1,708	1,356	1,405	5.0	4.1	4.0	4.1	4.0	4.1
55 years and over.....	1,514	1,352	1,417	4.5	3.9	4.1	4.5	3.9	4.1
Men, 16 years and over.....	5,627	4,810	4,903	6.8	5.9	5.6	5.9	5.8	5.9
16 to 19 years.....	633	565	595	22.9	21.8	19.5	17.8	19.2	20.0
16 to 17 years.....	227	207	211	23.2	21.3	25.5	20.1	20.0	20.8
18 to 19 years.....	393	341	374	22.1	22.6	16.7	16.6	18.2	19.4
20 years and over.....	4,994	4,245	4,308	6.3	5.3	5.1	5.4	5.3	5.3
20 to 24 years.....	1,045	940	933	12.9	12.6	10.4	11.8	11.6	11.5
25 years and over.....	3,878	3,312	3,325	5.4	4.5	4.6	4.8	4.6	4.6
25 to 54 years.....	3,063	2,545	2,571	5.7	4.6	4.7	4.8	4.7	4.7
25 to 34 years.....	1,272	1,067	1,092	6.9	5.8	6.0	6.0	5.7	5.8
35 to 44 years.....	876	753	780	5.0	4.0	4.1	4.2	4.3	4.4
45 to 54 years.....	914	725	699	5.1	4.0	3.8	4.1	4.1	3.9
55 years and over.....	815	768	754	4.6	4.0	4.3	4.7	4.2	4.1
Women, 16 years and over.....	4,653	3,878	4,076	6.4	6.0	5.9	5.7	5.3	5.6
16 to 19 years.....	522	398	501	18.8	17.8	17.8	17.2	14.2	17.6
16 to 17 years.....	221	182	200	20.9	19.8	19.0	15.2	17.6	19.0
18 to 19 years.....	305	221	304	17.8	17.2	17.0	18.6	12.4	16.9
20 years and over.....	4,131	3,479	3,575	5.9	5.5	5.4	5.2	5.0	5.1
20 to 24 years.....	821	732	584	10.9	10.2	10.7	10.0	9.9	7.9
25 years and over.....	3,298	2,756	2,949	5.3	4.9	4.8	4.7	4.4	4.7
25 to 54 years.....	2,584	2,216	2,299	5.5	5.2	5.2	4.9	4.7	4.9
25 to 34 years.....	1,027	949	937	6.6	6.6	6.4	6.1	6.0	5.9
35 to 44 years.....	764	636	655	5.1	4.8	4.8	4.6	4.3	4.4
45 to 54 years.....	794	631	706	4.9	4.3	4.3	4.0	3.9	4.4
55 years and over.....	722	598	670	4.6	3.9	3.7	4.2	3.7	4.1
<b>MARITAL STATUS</b>									
Married men, spouse present.....	1,725	1,388	1,356	3.8	2.9	3.0	3.2	3.0	2.9
Married women, spouse present.....	1,407	1,129	1,206	3.9	3.6	3.5	3.4	3.2	3.3
Women who maintain families <sup>1</sup> .....	934	791	824	9.1	8.3	8.7	8.2	7.8	8.1
<b>FULL- OR PART-TIME STATUS</b>									
Full-time workers <sup>2</sup> .....	8,752	7,249	7,525	6.9	6.0	6.0	6.0	5.7	5.9
Part-time workers <sup>3</sup> .....	1,490	1,438	1,433	5.1	5.7	5.0	5.1	5.0	4.9

<sup>1</sup> Not seasonally adjusted.

<sup>2</sup> Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

<sup>3</sup> Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted**

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Jan. 2014	Jan. 2015	Jan. 2014	Jan. 2015	Jan. 2014	Jan. 2015
Total, 16 years and over <sup>1</sup> .....	143,526	146,552	10,855	9,498	7.0	6.1
Management, professional, and related occupations.....	55,096	57,367	1,784	1,741	3.1	2.9
Management, business, and financial operations occupations.....	22,498	23,447	796	721	3.4	3.0
Professional and related occupations.....	32,598	33,920	988	1,020	2.9	2.9
Service occupations.....	25,286	25,342	2,338	2,082	8.5	7.6
Sales and office occupations.....	33,232	33,114	2,544	1,941	7.1	5.5
Sales and related occupations.....	15,483	15,394	1,253	950	7.5	5.8
Office and administrative support occupations.....	17,750	17,721	1,291	991	6.8	5.3
Natural resources, construction, and maintenance occupations.....	12,921	13,007	1,470	1,433	10.2	9.9
Farming, fishing, and forestry occupations.....	888	983	146	212	14.2	17.7
Construction and extraction occupations.....	7,094	7,190	1,059	901	13.0	11.1
Installation, maintenance, and repair occupations.....	4,939	4,834	265	320	5.1	6.2
Production, transportation, and material moving occupations.....	16,991	17,722	1,672	1,379	9.0	7.2
Production occupations.....	8,365	8,573	709	642	7.8	7.0
Transportation and material moving occupations.....	8,627	9,149	963	737	10.0	7.5

<sup>1</sup> Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data.